

**Designation: Principal (C.V. Raman Polytechnic)**

**QUALIFICATION:**

Bachelor's degree and Master's degree of appropriate branch in Engineering / Technology with first class or equivalent either at Bachelor's or Master's level and Ph.D. or equivalent in appropriate discipline in Engineering / Technology.

**EXPERIENCE:** Minimum 10 years relevant experience in Teaching / Research / Industry, out of which at least 3 years shall be at the level of Head of Department or equivalent. In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Head of department/ Professor level with active participation record in designing, planning, executing, analyzing, quality control, innovating, training technical books / Research paper publications / IPR / Patents, etc. as deemed fit by the expert members of the selection committee. Flair for Management and leadership is essential as deemed fit by the expert members of the selection committee.

- Equivalence for Ph.D. is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0 with incumbent as the main author and all 5 publications being in the author's area of specialization.
- Ph.D. shall be from a recognized University.
- Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
- If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division.
- If a Grade Point System is adopted the CGPA will be converted into equivalent percentage of marks.